



Independent Non-executive Director Mikhail Zhukov passed away

February 12, 2024

Cian is deeply saddened to inform that Mikhail Zhukov, an Independent Non-executive Director of Cian PLC, passed away on Friday, February 9, 2024. Mikhail has made an invaluable contribution to the development of the Company and the entire Russian IT industry.

Maksim Melnikov, Chairman of the Board of Directors of Cian PLC, commented:

“This is an irreparable loss for all of us. Mikhail was a true professional and a unique manager who changed the Russian online-recruitment market. We, Cian team, express our deepest condolences to the family and friends of Mikhail Zhukov, and share our deepest sympathy with everyone who knew Mikhail.”

Mikhail served as a member of the Cian Board since April, 2022. In 2008-2023, Mikhail Zhukov served as chief executive officer of HeadHunter Group PLC and as a member of its board of directors. Prior to joining HeadHunter Group PLC, Mr. Zhukov worked for a variety of Russian IT companies. Mr. Zhukov launched the insource IT company (IT-SK) at Sibur in 2007 and launched the Network Integration Division at IBS (a major Russian systems integrator) in 1994. Mikhail Zhukov has repeatedly topped the list of top executives in the Online Platforms sector in the Russian Managers Association's Top 1000 Russian Managers rankings, and was also recognized as the 2019 Manager of the Year by the RBC Awards.

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